



ЧМЗ
ПОКАТОМ

Safety Culture Advance Policy

Chepetsk Mechanical Plant, Joint-Stock Company (CMP JSC) is included in the structure of TVEL Fuel Company of the State Atomic Energy Corporation ROSATOM. The plant is the key element of the nuclear fuel manufacturing process chain, and produces the general-purpose industrial items. The production cycle of the enterprise comprises chemical, metallurgical, and metal-working process stages.

The CMP JSC's main strategic goal in safety culture advancing is creation, maintenance, and continuous development of the cultural environments such that at every level of the enterprise, from top management to a worker, the safety priority be inviolable and define behaviour in daily activity.

The CMP JSC's top management realizes safety is the top priority in carrying out all actions and making all decisions. Safety culture being part of organizational culture serves as the critical resource to achieve high quality level of the products for nuclear facilities and to ensure safety in future utilization of these, and to achieve high level of safety of the CMP JSC's personnel.

The safety culture advancing contributes crucially to achievement of strategic goals of TVEL JSC and the State Corporation ROSATOM.

The CMP JSC's activities in the field of safety culture advancing are based upon the following principles:

- priority of safety in decision making and work performance, including in manufacture of nuclear-safety-relevant products;
- safety assurance in all kinds of activities;
- clear distribution of duties and responsibility in the field of product quality assurance and safety assurance;
- pivotal role of managers in assurance of safety and quality of works' performance, development of commitment to safety;
- preventive nature of measures aimed at elimination of violations;
- routine analysis of violations and successful practices;
- continuous enhancement of safety culture on safety assurance;
- openness and trust among the personnel;
- motivation of the personnel to safe work.

Main focal points of the CMP JSC's safety culture policy are::

- development of leadership in safety assurance;
- development and maintenance of atmosphere of openness, trust and cooperation;
- assurance of personnel reliability;
- continuous enhancement of production activities;
- provision of information on safety issues to the personnel;
- communication of the managers' requirements and expectations for individual or team work to the employees;
- monitoring of safety culture level;
- promotion of safety culture principles in contracted organizations;
- construction of meaningful cooperation with the regulatory authorities and other interested parties;
- allocation of resources necessary to continuously enhance safety culture;
- implementation of best domestic and foreign practices in the field of safety culture;
- shaping of cross-cultural competence in implementation of international projects;
- arrangement for, application and maintenance of the processes ensuring advisory activities with the employees.

Safety culture is the primary need of all the CMP JSC's employees.

Each employee of CMP JSC contributes to safety culture assurance, and is acutely aware that he/she is directly involved in enhancement of safety culture, and has clear perception of the requirements and expectations when carrying out individual or team work, demonstrates conscientious approach to achieving and preserving a higher level of safety culture in everything he/she does.

The manager and all personnel of CMP JSC commit themselves to ensure implementation of this Policy, and urges all the employees to participate fully in its pursuance.

General Director

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S.V. Chineykin